

Table 2 - Additional sustainability requirements for Europa Soya-certified farms to be recognised under PT V5 and ProTerra Europa + UK

#	Indicator Wording - ProTerra V5, September 2023	Additional actions during audit	
		PT V5 Certification	PT Europa + UK (Level I only) Certification
1.2.1	CORE - Certified organisations shall demonstrate continuous improvement regarding the ProTerra Standard requirements and/or the topics covered by it and in relation to compliance with ProTerra requirements.	Confirm compliance with this requirement.	Applicable to all countries.
1.3.1	CORE - ProTerra-certified materials and products shall be identified using correct claims, ProTerra logos, seals, trustmark and certificates, according to the Guidelines and Requirements for the Use of the ProTerra Logos and Seals.	Should ProTerra Logos and Seals be used, confirm compliance with the Guidelines and Requirements for the Use of the ProTerra Logos and Seals.	Applicable to all countries, should ProTerra Logos and Seals be used.
2.1.3	Accompanying family members (e.g., children and spouses) shall not be required to work on the premises of the certified organisation. Organisations shall ensure that children and youngsters living on the site's premises attend school or receive schooling at home.	Confirm compliance with this requirement.	Applicable to countries with environmental and social risks, as defined under PT Europa.
2.3.1	Certified organisations shall develop, implement, and maintain a human resources management programme for its employees consistent with and proportional to the needs of the organisation.	Confirm compliance with this requirement.	Applicable to countries with environmental and social risks, as defined under PT Europa.
2.3.2	The certified organizations shall assign a staff member to implement and manage the personnel management program.	Confirm compliance with this requirement.	Applicable to countries with environmental and social risks, as defined under PT Europa.
2.7.1	Worker job descriptions, including necessary skills, legal requirements, and salary range shall be set in written form.	Confirm compliance with this requirement.	Applicable to countries with environmental and social risks, as defined under PT Europa.
2.8.2	CORE - Piece work shall be paid at a rate that assures workers will be capable of earning at least a Legal Minimum wage established for the region and/or sector. If no Legal Minimum Wage exists, compensation shall at least meet the typical salaries usually paid in that region for the equivalent function or job.	Confirm compliance with this requirement, if piece work exists/ is practiced.	Applicable to countries with environmental and social risks, as defined under PT Europa.
2.8.5	A social security plan shall be established for the workers in regions where such a plan is not required by law or regulation.	Confirm compliance with this requirement.	Applicable to countries with environmental and social risks, as defined under PT Europa.
2.10.3	Certified organisations shall ensure that instructors delivering health and safety training, in particular training in the safe handling, storage, and application of pesticides and other toxic materials and in the safe conduction of other hazardous tasks, have the necessary technical knowledge and legal qualifications.	Confirm compliance with this requirement.	Applicable to countries with environmental and social risks, as defined under PT Europa.
2.11.3	CORE - In locations where specific regulations do not cover maternity leave, certified organisations shall establish a reasonable leave period.	The assumption is that all EU countries have parental leave regulations. If not, confirm the applicability of this requirement.	Applicable to countries with environmental and social risks, as defined under PT Europa.
3.1.3	CORE - The communication and grievance system shall include a mechanism that allows workers and community members to make complaints anonymously (if they wish to do so) yet also allowing verification of the validity of the complaints. The organisation should recognise the competence of local labour courts, if these are the mechanism chosen by workers or the community for dealing with grievances.	Confirm compliance with this requirement.	Applicable to all countries.
3.3.1	Certified organisations shall demonstrate support for local community development projects.	Confirm compliance with this requirement.	Applicable to all countries.
3.3.2	Certified organisations shall contribute to the local economy by preferentially offering local businesses the opportunity to supply goods and services that meet the organisation's specifications.	Confirm compliance with this requirement.	Applicable to all countries.
3.3.3	Job opportunities shall be offered first to qualified members of the local community.	Confirm compliance with this requirement.	Applicable to all countries.
7.1.5	Certified organisations are required to participate in catchment governance mechanisms such as integrated river basin management plans where these exist.	Confirm compliance with this requirement.	Applicable to countries with high environmental and social risks, as defined under PT Europa.
8.1.2	Certified organisations are required to take measures to increase their resilience and reduce the negative impacts of severe climate events on their operations.	Confirm compliance with this requirement.	Applicable to countries with high environmental and social risks, as defined under PT Europa.
8.2.2	Large organisations shall develop and implement programmes to ensure energy-efficient operations.	Confirm compliance with this requirement.	Applicable to countries with high environmental and social risks, as defined under PT Europa.
9.7.9	Certified organisations shall test products bound to commercialisation for tolerance thresholds of chemical residues (e.g., pesticides) as regulated by the target market and for harmful contaminants (e.g., mycotoxins) and maintain testing records. Tests should be designed to be as relevant as possible to the specific risks involved. The frequency of tests shall be determined on the basis of a risk analysis conducted by the operation and evaluated by the certification body.	Confirm compliance with this requirement.	Applicable to all countries.
10.1.4	CORE - Certified organisations shall make information available related to ProTerra certified contracted volumes: the volume of the purchased certified product and the output of certified sold product. Organisations shall provide evidence of data consistency during the certification process (refer to the ProTerra Certification Protocol in force). Carryover of certified volumes is only possible if the company's certified status is continuous. In contrary cases, the carryover is not possible and the corresponding amount must be excluded from this balance sheet and from the certified volumes.	Confirm compliance with this requirement.	Applicable to all countries.